

# Gaddum

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## Children & Young People's Bereavement Therapist - Job Description

**Job Title:** CYP Bereavement Therapist

**Responsible to:** Chief Executive

**Accountable to:** Therapy Services Coordinator

**Reporting to:** Therapy Services Coordinator

**Salary:** £21,589

**Working hours:** 35 hours per week

**Contract:** Temporary (30<sup>th</sup> June 2021)

**Location:** Based at Gaddum, Manchester with travel across Greater Manchester during normal working times; Remotely whilst COVID-19 restrictions are in place

### Job Summary

To work as a member of Gaddum's Therapy Services which includes counsellors and play therapists. Your case load will be predominantly children and young people who have experienced a sudden or traumatic bereavement of a significant other.

### Job Purpose

To provide therapeutic support to children and young people who have become stuck in their grieving process following a complex bereavement of a significant other. This will include one to one and group work which will usually take place at Gaddum, the child's school or remotely via telephone or online video.

To offer advice and guidance to professionals and carers who contact us following a child's **complex bereavement**. Effective working relationships with parents, carers and other professionals is a crucial element of the role.

### Main Duties and Responsibilities

- To be accountable to the Therapy services co-ordinator.
- Provide an initial point of contact for family members and professionals considering a referral to the service or requesting advice and guidance.
- Provide support in the grieving process, offering advice, making an initial assessment of need and signposting to other services where appropriate.
- Following assessment, offer play therapy or counselling to children and young people, supporting their adjustment to loss and building resilience. Interventions should meet the assessed needs of each individual.
- Ensure all involved with the child or young person understand the complexities of bereavement.
- Maintain case records, monitor and evaluate your work in line with the organisations processes and protocols.
- Undertake regular reviews with family members and other professional as appropriate.
- Ensure effective liaison with other professionals.
- Contribute to the organisations training programme.

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- Support the development of trainee social workers and counsellors whilst on placement in the organisation.
- To prepare reports for and attend reviews in educational, health or social care settings, including application for financial support from trust administered by Gaddum.
- Work to Gaddum policies and procedures, specifically Health and Safety, Equality and Diversity, Confidentiality and Data Protection.
- Ensure Safeguarding procedures are carried out in line with relevant legislation and Local Authority requirements.

## **Additional Duties and Responsibilities:**

- Promote the work of Gaddum and safeguard its good name and reputation at every opportunity
- Encourage clients to be aware of the full extent of Gaddum services
- Promote Gaddum events and activities
- Representation of Therapeutic Services at events as requested
- Maintain relevant CPD
- Contribute to the development and sustainability of Gaddum and its' projects

The details contained in this job description, particularly the principal accountabilities, reflect the content of the job at the date the job description was prepared. It should be remembered, however, that it is inevitable that over time, the nature of individual jobs will change; existing duties may be lost and other duties may be gained without changing the general character of the duties or the level of responsibility entailed. Consequently, this job description may be revised from time to time.

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## Children & Young People’s Bereavement Therapist – Person Specification

Criteria	Essential	Desirable	Assessed*
<b>Qualifications &amp; Experience</b>	<p>Professional qualification in Play Therapy or Counselling</p> <p>GCSE Grade C (or above) in Mathematics and English (or equivalent qualification)</p> <p>Experience of working creatively with children and young people</p> <p>Experience of working with complex bereavement</p> <p>Experience of working with families</p> <p>Experience of working with different cultures</p> <p>Experience of working to a time-limited model of therapy</p> <p>Membership with a professional body (BACP/BAPT/UKCP/PTUK/HPCP)</p>	<p>Experience of working in voluntary sector.</p> <p>Experience of working in educational settings</p> <p>Two years post qualifying experience</p> <p>Experience of working with traumatic bereavement</p>	<p>A,I,T</p>

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Criteria	Essential	Desirable	Assessed*
<b>Skills and Abilities</b>	<p>Proven ability to support therapeutic change with children and young people</p> <p>Ability to offer a range of creative, play and talking therapeutic techniques depending on need</p> <p>Ability to work in multi-disciplinary teams and in partnership with other professionals</p> <p>Ability to travel across Greater Manchester</p> <p>Ability to provide mentoring for trainee counsellors and social workers</p> <p>Basic IT competence, including word-processing</p> <p>Very well organised, able to prioritise and plan own work and work to meet deadlines</p>	<p>Extensive experience of working with bereaved children and their families</p> <p>Confidence in using spreadsheets and databases</p> <p>Experience of using a range of evaluation tools</p> <p>Confidence in providing telephone support to professionals and carers</p> <p>Ability to prepare written reports</p>	<p>A I T &amp; R</p>

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Criteria	Essential	Desirable	Assessed*
<b>Knowledge</b>	<p>Extensive knowledge of child bereavement</p> <p>Knowledge of human growth and development</p> <p>Knowledge of The Children Act 2004</p> <p>Awareness of specific needs of ethnic minority communities, particularly around bereavement</p> <p>Knowledge and understanding of a range of therapeutic models and theories</p> <p>Knowledge and understanding of safeguarding procedures in respect of children and vulnerable adults</p> <p>Understanding of, and demonstrable commitment to, ensuring equal opportunity</p> <p>An understanding of Equality and Diversity duties in the workplace</p>	<p>A knowledge of relevant agencies, organisations and professionals within Greater Manchester</p> <p>Knowledge of issues affecting young people referred to Gaddum</p> <p>Knowledge of other services for children and families in Greater Manchester</p>	A I
<b>Values &amp; Personal attributes</b>	<p>A commitment to Gaddum values</p> <p>A commitment to equality and diversity</p> <p>A non-judgemental attitude</p> <p>Flexible and positive work ethic</p> <p>The post holder must display integrity, honesty and good judgement</p>	<p>Knowledge of Gaddum and its services</p>	A I