

Independent Mental Capacity and Care Act Advocacy

Person Specifications

Criteria	Essential	Desirable	Assessed
Qualifications/ Experience	<p>A minimum of 2 years proven experience of providing advocacy support to vulnerable individuals.</p> <p>English and Maths GCSE at grades C or above, or equivalent qualification.</p> <p>Evidence of continuous professional development.</p> <p>Experience of working with people who are deemed to lack capacity.</p> <p>Experience of working with people with disabilities and/or those with mental health needs.</p> <p>Experience of delivering advocacy support to people under the Mental Capacity Act</p>	<p>Successfully completed the IMCA or/and CAA module of the National Advocacy Qualification.</p> <p>Hold a relevant professional qualification</p> <p>Experience of providing advocacy support to people who are deprived of their liberty</p>	Application
Skills and Abilities	<p>Excellent verbal and written communication and negotiation skills</p> <p>The ability to understand relevant legislation</p> <p>The ability to communicate with a wide range of people, including those with whom communication is challenging.</p>	<p>Knowledge of issues that may arise in health and social care settings.</p> <p>Knowledge and understanding of issues relevant to providing services in diverse and multi-ethnic communities.</p>	Application/Interview

	<p>General IT competence, including word-processing and databases.</p> <p>Very well organised, able to prioritise and plan own work; take responsibility in decision making, and work to meet deadlines.</p>		
Knowledge	<p>A robust knowledge of and commitment to Safeguarding.</p> <p>Understanding of the principles and practices of advocacy. This includes instructed and non-instructed advocacy.</p> <p>An understanding of health and social care policies and practice</p> <p>Understanding of, and demonstrable commitment to, ensuring equal opportunities in practice.</p> <p>Knowledge of issues that may arise in health and social care settings.</p> <p>Understanding of relevant legislation including the Care Act, Mental Capacity Act and Deprivation of Liberty Safeguards.</p>		Application/Interview
Values and Personal attributes	<p>Demonstrable commitment to upholding the rights of people who face disadvantage or discrimination.</p> <p>The post holder must display integrity, honesty and good judgement.</p>		Application/Interview
Other Requirement	<p>Ability to travel independently throughout Manchester</p> <p>Ability to work flexibly to suit the needs of the service.</p>	Use of own car	Application/Interview