

**Therapeutic Social Worker**

|  |  |  |  |
| --- | --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** | **Assessed** |
| **Qualifications/**  **Experience** | Maths and English GCSE at grades C or above (or equivalent qualification).  A qualification in Social Work and or Psychological Therapy.  At least two years’ experience of case work including supporting families.  Evidence of continuous professional development.  Experience of providing support to vulnerable individuals.  Experience of undertaking risk assessments. | Experience of delivering training to professionals.  Experience of advocating on the behalf of service users.  Experience of supervising social work/counselling students on placements. | Application/interview/  documents |
| **Skills and Abilities** | Excellent verbal and written communication and negotiation skills.  Knowledge of bereavement, grief and loss.  Excellent presentation skills.  Experience of report writing.  Ability to work in multi-disciplinary settings and working in partnership with other professionals, agencies/organisations and a range of stakeholders.  The ability to communicate with a wide range of people.  IT competence, including word-processing and databases.  Very well organised, able to prioritise and plan own work; take responsibility in decision making, and work to meet deadlines. | The ability to build and maintain relationships with key stakeholders.  Experience of presenting information in a variety of formats for different audiences.  Ability to create and deliver presentations to professionals. | Application/Interview |
| **Knowledge** | A robust understanding of Safeguarding.  Understanding and awareness of the needs of families accessing palliative care services.  Knowledge of statutory services.  Knowledge of structure of community care, health and voluntary sector.  An understanding of Equality and Diversity duties in the workplace.  Understanding of, and demonstrable commitment to, ensuring equal opportunity. | A good knowledge of agencies, organisations and professionals with a Salford/Greater Manchester remit.  An understanding of contracts, monitoring and reporting. | Application/Interview |
| **Values and Personal attributes** | A commitment to Gaddum Centre values.  A commitment to equality and diversity.  A non-judgemental attitude.  Flexible and positive work ethic.  The post holder must display integrity, honesty and good judgement. | Knowledge of Gaddum Centre and its services. | Application/Interview |
| **Other Requirement** | Ability to travel independently throughout Rochdale.  Flexible approach to working hours and ability to work unsociable hours (evenings and weekends) to meet the needs of the service. | Use of own car | Application/Interview |