 

**Self Employed Sessional Advocate Person Specification**

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| **Criteria** | **Essential** | **Desirable** | **Assessed** |
| **Qualifications/**  **Experience** | * 1 year proven experience of providing support to vulnerable adults. * Experience of working with people with disabilities and/or those with mental health needs. | * Experience of working with people who are deemed to lack capacity. * Hold a City & Guilds qualification in Independent Advocacy. * Educated to Degree level or holds an equivalent relevant professional qualification, for example a recognised advocacy qualification. | Application |
| **Skills and Abilities** | * Excellent verbal and written communication and negotiation skills * The ability to understand relevant legislation. * The ability to communicate with a wide range of people, including those with whom communication is challenging. * Very well organised, able to prioritise and plan own work; take responsibility in decision making, and work to meet deadlines. * General IT competence, including word-processing and databases. | * A working understanding of legislation relating to statutory advocacy. | Application/Interview |
| **Knowledge** | * Understanding of the principles and practices of advocacy. * Understanding of, and demonstrable commitment to, ensuring equal opportunities in practice. | * Knowledge of issues that may arise in health and social care settings * Knowledge and understanding of issues relevant to providing services in diverse and multi-ethnic communities. * Understanding of the Mental Capacity Act. * An understanding of health and social care policies and practice. * Understanding of deprivation of liberty safeguards * Knowledge of Gaddum Centre and it’s services. | Application/Interview |
| **Training and Development** | * A commitment to continuous professional development. |  | Application |
| **Values and Personal attributes** | * Demonstrable commitment to upholding the rights of people who face disadvantage or discrimination. * The post holder must display integrity, honesty and good judgement. |  | Application/Interview |
| **Other Requirement** | * Ability to travel independently throughout Manchester * The ability to work flexibly to meet the needs of the service. |  | Application/Interview |