 

**Self Employed Sessional Advocate Person Specification**

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| **Criteria** | **Essential** | **Desirable** | **Assessed** |
| **Qualifications/****Experience** | * 1 year proven experience of providing support to vulnerable adults.
* Experience of working with people with disabilities and/or those with mental health needs.
 | * Experience of working with people who are deemed to lack capacity.
* Hold a City & Guilds qualification in Independent Advocacy.
* Educated to Degree level or holds an equivalent relevant professional qualification, for example a recognised advocacy qualification.
 | Application |
| **Skills and Abilities** | * Excellent verbal and written communication and negotiation skills
* The ability to understand relevant legislation.
* The ability to communicate with a wide range of people, including those with whom communication is challenging.
* Very well organised, able to prioritise and plan own work; take responsibility in decision making, and work to meet deadlines.
* General IT competence, including word-processing and databases.
 | * A working understanding of legislation relating to statutory advocacy.
 | Application/Interview |
| **Knowledge** | * Understanding of the principles and practices of advocacy.
* Understanding of, and demonstrable commitment to, ensuring equal opportunities in practice.
 | * Knowledge of issues that may arise in health and social care settings
* Knowledge and understanding of issues relevant to providing services in diverse and multi-ethnic communities.
* Understanding of the Mental Capacity Act.
* An understanding of health and social care policies and practice.
* Understanding of deprivation of liberty safeguards
* Knowledge of Gaddum Centre and it’s services.
 | Application/Interview |
| **Training and Development** | * A commitment to continuous professional development.
 |  | Application |
| **Values and Personal attributes** | * Demonstrable commitment to upholding the rights of people who face disadvantage or discrimination.
* The post holder must display integrity, honesty and good judgement.
 |  | Application/Interview |
| **Other Requirement** | * Ability to travel independently throughout Manchester
* The ability to work flexibly to meet the needs of the service.
 |  | Application/Interview |